Ref. No. :   Date :

INSTITUTION DEVELOPMENT PLAN

Academic Year - 2023-24 TO 2027-28

Shripatrao Chougule Arts and Science College is situated in Rural and Hilly area. According to Government resolution regarding NEP. Shivaji University has implemented National Education policy. The vision of National Education policy is to provide quality of education to develop human resources in our nation. According to NEP, affiliating University is redesigning their academic programmes to include Multidisciplinary / Interdisciplinary course as electives. Students will get flexibility in it.

The perspective plant 2023-24 to 2027-28 of the Shripatrao Chougule Arts and science college is prepared. The perspective plan is prepared by collecting various ideas, different suggestions and various concepts from various stakeholders.

Curricular Aspects:

- ➤ To introduce new postgraduate degree programs.
- ➤ To introduce additional divisions to fulfill and cater varied demands of the students.
- ➤ To increase student intake capacity of existing courses and improve student enrolment.
- ➤ To promote faculty members to participate in curriculum design the BOS University and Autonomous college.
- ➤ To conduct academic, online feedback on curriculum and other quality related audits.
- ➤ Propose to augment academic infrastructure.
- ➤ To introduce carrier oriented courses, soft skilled based courses, short term courses, valued added courses, diploma courses, Vocational Courses and diploma courses.
- ➤ Provision of good academic flexibility at UG, PG.
- ➤ Curriculum for life skill.

- Student Induction Programme.
- Learning outcome based curriculum framework for undergraduate/ Post Graduate education.
- Inculcation of Human Value and professional ethics.
- Internship for students
- Industry visit
- MOOC and SWYAM Courses

Teaching Learning and Evaluation:

- Online feedback of Stakeholders
- Fostering social responsibility and community engagement in college.
- Faculty Induction programme (FIP) & Faculty Development programme (FDP) for newly appointed faculty members.
- Outcome Based Education
- To promote the faculty to use ICT for teaching learning process.
- To initiate students centric teaching methods.
- To adopt and use the online learning methods and e-videos (LMS).
- To introduce remedial teaching.
- To strengthen the self Appraisal system (API) for teaching and non-teaching staff.
- Multidisciplinary Teaching
- Indian knowledge System (IKS) (According to local heritage).
- Establishment of media center and virtual class room.
- To organize workshops for teaching and non-teaching staff for their improvements through Academic staff college. Research Consultancy and Extension: To establish Research Centre

Research Consultancy and Extension:

- To establish Research Center
- Association for academic and research ethics.
- Establishment of Incubation center.
- Industry- academic innovative practices.
- To strengthen the research facilities in college and motivate faculty to involve in research by undertaking Major and Minor research project, publishing research papers in good impact factors Journals with ISBN/ISSN number and UGC Care.
- To organize International/ National Seminar and Conference on research and quality related theme specially on IPR and Research Methodology.
- To conduct outreach programme with help of NSS, NCC and other NGO'S.
- To increase participation of students in research through field projects participation in Avishkar Research competition. Publishing research paper in Seminar and Conference.
- To do MoU /Collaboration and linkages with National/International institute and industry.

> To increase students training, workshop to create job opportunity for students.
> Industry Internship for faculties and students.
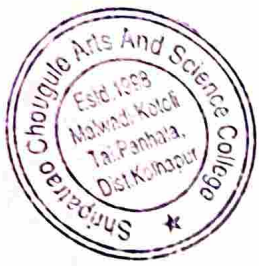
Infrastructure and Learning Resources:

> Framework for Eco-friendly and sustainable campus development.
> Renovation of gymnasium.
> Increase in solar energy plant up to 40 KW.
> To provide Wi-Fi facility to the students and the staff.
> To provide e-learning resources like MOOCS, Swayam, INFLIBNET, e-journals, e-books to students and teachers.
> To construct and renovate class rooms and laboratories./ Digital class room
> Propose the construction of the reading hall and augmentation of the facilities.
> To Construct Gyamkhana hall.
> To Constrict recreation hall with modern facilities.
> Provision of Lift.
> To Provide Hostel Facilities.
> To built Rest room.
> To Increase library.

Student Support and Progression:

> To conduct soft skill development programme for students.
> Organize study tours, industrial visits, field visits & excursion tours.
> Organize sports competitions,
> Strengthening of Placement cell, arrange the placements camps and improvement of placement services.
> To strengthen the career counseling and competitive examination guidance centre & Soft skill development.
> To initiate Alumni engagement for development of college and to organize varies activities.
> To establish vocational guidance and training centers.
> To provide guidance to students for various scholarship

Governance Leadership and Management:

> Vision and Mission of the institute will be communicated efficiently to all the stakeholders.
> The management and employees will work together for the betterment of the institute.
> Faculties will be promoted and motivated to attend the faculty development programmes.
> To conduct faculty development progeammes.
> Annual performance appraisal system to be formalized for teaching staff and non teaching staff.
> To implements various staff welfare schemes and programs.

- To conduct the external and internal audits regularly and periodically.
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, DST, DBT, CSIR, SERB etc.
- Undergo regular accreditation of the institution by the appropriate body.

Institutional Values and Best Practices:

- To ensure a tobacco-free and plastic-free campus through various means.
- To promote sustainable development through eco friendly practices.
- To promote energy conservation practices like the installation of solar panels and wide usage of LED lights/ fans, and also through wide awareness creation.
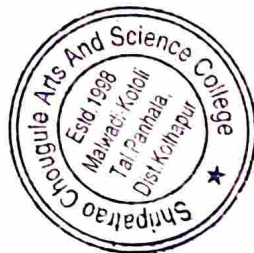
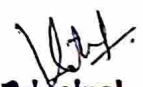### Activities for Women Empowerment:

- Programme for transgender communities
- Preservation of natural water recourses in the campus.
- To Promote awareness about
  - To organize various rallies.
  - Gender Equity
  - Energy Conservation
  - Water Conservation
  - Socio-Environmental Program (Inclusive Environment)
  - Divyangjan facility
  - Code of conduct
  - Voting Awareness and Human Rights
  - Constitutional Day
  - HIV-AIDS Awareness Programmes

Note: This is tentative IDP.

It will need to be reviewed, revised and resubmitted according to the evolving needs and emerging challenges of the college.

The IDP is just attempt to create a road map and we request if institute wants to change it university must give the permission.

I/C. Principal
Shripatrao Chougule Arts And Science
College, Malwadi-Kotoli Tal Panhala