

6.1.2 Effective leadership visible in various institutional practices such as decentralization and participate to management

The Dnyanganga Shikshan Prasarak Mandal , gives sufficient freedom to the Principal , who is the Academic Head of the Institution to function in order to fulfill the vision and mission of the institution.

Academic responsibilities are divided among all the staff members. Staff Secretary takes all updates from staff members regularly. Various committees are formed for the academic and co-curricular activities to be conducted in the academic year. The list of committees are displayed at the beginning of the year this ensures transparency in policy execution. The Principal of the college holds regular meetings with Head of Department, teaching and non teaching staff to robust the framework of their working policy. The Heads of various Departments monitor the functioning of various departments. The Office Administrator of the college is headed by O.S (Office Superintendent) under whom there are Head Clerk and Class IV Staff. Thus the decentralization of departments and Staff organization helps to improve the quality of education provisions.

Participative Management:

The administration is always to discussion with the teaching and non teaching staff. Members of the Management encourages teaching and non-teaching staff and actively participate in various activities of the institution. The policy discussion are taken by the Management and required policies are framed for the smooth functioning. The policies are implemented through participative Management.