

### **6.3.1 the institution has effective welfare measures for teaching and non-teaching staff**

Human resource is the most valuable asset in the development of any type of organisation.

- Various types of leaves like causal leave, duty leave, study leave, maternity leave and medical leave are sanctioned by the Management and the Principal.
- Placement proposals of teachers are forwarded to the Government for further consideration . Financial support is provided for research projects and publication of books.
- Consent is given for drawing loans for various purposes.
- Advances are paid to the temporary faculties.
- Group insurance facility for teaching and non teaching staff is provided.
- Felicitation for achievement of teaching and non-teaching staff.
- Free Computer training for employees.
- Concession in the college fees for the wards of employees and poor students.
- Free Health check up camp for the employees.
- First aid facility
- Maternity Leave and Paternity Leave
- State Government Medical Bill Facility
- Accidental Fund By Shivaji University